

Full Episode Transcript

With Your Host

Becca Pike

Hey, guys. So this episode, I'm actually borrowing from my friend Samantha Nivens. She interviewed me on her podcast, a podcast called *The Ultra Life Podcast*. Samantha is a speaker and a health coach, and she wanted to interview me to talk about my growth in business.

While we started out the podcast like any other podcast with me explaining my backstory, the episode ended up taking a turn to such an awesome, entertaining conversation. Tons of nuggets of wisdom, actionable steps to take to grow your business, and the mindset hacks that got me where I am today. It would be an absolute disservice not to share this episode with you guys. So gobble this up, sit back, and relax. Listen to Samantha and I go deep into business, life, health, and wealth.

But before we get started, quick announcement time. The Thirty More Mastermind. I know you guys have seen all of the live event footage and the testimonials and the photos that I share all over the Internet. This mastermind is now enrolling. This is the highest quality scaling mastermind that you can access.

We are rigid on our application process and who we let in because we want to keep the standards so high. This is exclusive. It's expensive. It's elite. I'm going to be honest with you, okay? The standards are high. Therefore, the success rate that we see inside of this room is completely unmatched by any other masterminds. I get to peek into the statistics of other masterminds, and no one is seeing the growth numbers, the profit increases, and to be quite frank, just the genuine happiness and joy that the Thirty More Mastermind students are seeing.

If you own a service based business, brick and mortar or online, it is time to apply for the July round right now. Applications for the July to December round are now open, and deadline to apply is May 5. This round, we're having two separate tracks, the online track for my online businesses and the brick and mortar track for my B and M business students.

So not only do the tracks make your growth more efficient, it also creates an even more intimate feel. You will not be getting lost in 100 people. You will be in small focus groups with lots of attention. We're having our kickoff party in Lake Tahoe this year.

We will be meeting, greeting, wining, and dining and getting freaking pumped for the insane business boost that we are about to dive into for the next six months. So DM me if you are interested. All right, guys, let's get to the show. This is episode number 99. I am your host, Becca Pike, and it is time for your weekly dose of Hell Yes Coaching. Let's go.

Hey, guys. I'm Becca Pike and welcome to *The Hell Yes Entrepreneur* podcast, the number one show for entrepreneurs looking to create their first six-figure year. If you've got the drive and you know how to hustle but you're not sure where to channel your energy, we've got the answers. Let's dive into today's show.

Samantha: Okay, welcome. Welcome, everyone. I am so excited for my guest today. I am here with Becca Pike. Becca, welcome to the show. Thank you so much for being here.

Becca: Thank you for having me. I'm excited to chat.

Samantha: Okay, so I want to just dive right in. I would love for you to share in your own words a little bit about yourself.

Becca: Yeah, absolutely. So my name is Becca Pike. I live in Lexington, Kentucky. I'm a mom of four and a wife to my awesome husband. I own a couple of businesses. I own a sports therapy massage company as well as an online business coaching company.

Samantha: Amazing. Okay, so you guys, just from that little bit if you don't get an idea. Becca, you're also an athlete too, right? You've been working out in fitness your whole life is kind of the gist that I've got from knowing you.

Becca: Yes. I have always loved athletics. In high school, it was basketball and volleyball. In college, it was boxing and bodybuilding. Now it has been CrossFit for a solid I guess ten years at this point.

Samantha: Amazing. Okay, so good. So, you guys, there's so much. Becca lives this full, beautiful, blessed life and has an incredible story to tell to share about what's possible. So, Becca, I would love if you took us back as far as starting from when you started, as far as starting your first business, the Massage Strong. Tell us kind of from those humble beginnings of where you started, kind of what was going on, and how you progressed to be where you are with owning multiple locations now just in that business alone.

Becca: Yeah, absolutely. So humble beginnings are so true. I grew up very poor, very middle class, lower to middle class, and I worked through college. I put myself through college at working as a waitress, as a server, a cocktail server. After college was over, I found myself continuing on that career path for way too long.

I feel like I kind of had a wakeup call around the age of like 25/26. I graduated from college for a few years. I had even traveled the world a little bit and still found myself waitressing. There's nothing wrong with that, of course, but I just always felt like there was so much more that I was going to do. I always felt like I had this potential that was kind of just dangling in front of me like a carrot in front of my nose, and I just wasn't reaching out and grabbing it.

Basically, long story short, this girl came into my restaurant, and she was a coworker of mine. She was a fellow waitress, and she had books because she was going to massage therapy school. I was flipping through her books, and I was like I love the human body.

I went to the University of Kentucky, and I studied kinesiology and sports medicine. I was looking through her books, and I was like oh, this is just

anatomy and pathology and physiology. Like, I know this stuff like the back of my hand. Like, I should go to massage school.

She was like, "Well you should, because they work daytime hours and you can get paid \$20 an hour." At the time, I was like yes, sign me up. Because I've been working this restaurant life for way too long, which at the time was like 8:00 p.m. to 2:00 a.m. shifts. I mean, it was like graveyard shifts working as a cocktail waitress. I just wanted to work daytime hours.

So I went to massage school. I started a massage business after I went through school. School was about twelve months long. What I wanted to do, I didn't want to do just like Swedish feel good massage. I love getting Swedish feel good massage, but as far as what I wanted to give, I wanted it to be much more sports therapy. I wanted to work with athletes. I wanted to work with injuries. I wanted to work with elite athletes as well. I wanted top notch Crossfitters and ultramarathon runners. I wanted pro athletes.

In Lexington, Kentucky, there just wasn't a niche for that. Nobody was doing it. It felt like you had to know someone that knew someone in a back alley, and you had to find that person and you might get an appointment with them, right? I wanted to bring that to Lexington.

So I started doing that type of work, and Lexington responded very well. All the athletes started coming to see me. I ended up getting booked out very quickly, very fast. I started hiring other massage therapists who had kinesiology backgrounds and sports medicine backgrounds and even physical therapy backgrounds. It just took off. That business, it just took off. We hit a phenomenal niche in a phenomenal location, and it's still going.

Samantha: That's awesome. So basically started, and I think I even remember your story as like you had a massage table like in a CrossFit gym. That's where you started with your first, right?

Becca: Yeah, one of my friends had a CrossFit gym, and it was a CrossFit and Jiu Jitsu and MMA fighting gym. It was the CrossFit gym and the MMA gym were like sharing a space. There was this nasty room in the back that

they let me borrow. They let me trade massages to rent out of it. It was just no air conditioning, no heat.

At that time in my life, I was just pregnant all the time. We had so many kids back to back that when I think back that room, I was always either so hot or so cold and pregnant and just giving massages. I can't believe people came to that room because it was so gross, but they did because it was good massage, and you couldn't get it anywhere else.

Samantha: Oh, my gosh, I love that because just goes to show too, and I think that's applicable then. Whether it's for your business or for your workouts or whatever it is, the conditions do not have to be perfect and right like we think they do to get good results, to get baller results. I mean you started in this probably the opposite of where people want a massage, and you were pregnant and first starting out. Yet here it bloomed to a multiple level business. Like, so successful.

I feel like just that concept alone, if people could take that and be like, listen, be scrappy. Start where you are. Start with the freaking frozen canned meals when you're healthy eating or the crappy workout shoes or whatever it is if that means you get started.

Becca: Yeah, you're absolutely right. I mean, the most successful business owners, the most successful athletes, the most successful people in the world are resourceful. The most successful athletes, when you talk to them, they got their start playing soccer in a back alley where they had three foot by eight foot, and they used trash cans as their goals. That is where resourcefulness and scrappiness comes from.

I talk to a lot of people about this in business too. They want the fanciest technology. They want the fanciest software. They want the fanciest everything. I'm just like no. Just start with your brain and what comes out of it and just start putting it into action 100%.

Samantha: So good. So good. I want to touch on too because you said you're basically pregnant this whole time. So tell us a little bit. I think that's

insightful for people to hear because I'm a mama too, and I think there's so many parents. When you're a parent, you're so busy that you feel like you can't do the things you want to do, but here you are. So how old are your kids now? Kind of take us through like when you were pregnant, getting started here.

Becca: So we have a 14, 10, seven and, now today five year old.

Samantha: Oh, happy birthday.

Becca: Yeah, it's her birthday today. She's so sweet. But she was born five years ago. So let's see. I was pregnant from the very beginning of Massage – I was just, I don't know. It's all a blur. I was very pregnant. Here's the truth. I had a great husband. My husband is so helpful. I wish I could say that I am so amazing at juggling everything, but the truth is I have a lot of help.

He pulls just as much weight, if not more weight, when it comes to cooking and cleaning and doing things around the house. He knows that my brain is always on at business. So I think he picks up the slack a little bit more at the house than what might be considered normal.

But alongside that, I don't want it to sound like we just balance our life so amazingly. The truth is it's hard. It's hard. But the thing that I kept telling myself, and I can still hear it in the back of my mind. I remember telling myself, Becca, grow these businesses and scale them while the kids are really little because they won't remember you working all the time. By the time they're four and five and six, you will have scaled enough that you're not going to be working all the time.

I remember I just kept saying it like Becca, they're so little. They're so little. Just keep going. I did. Now they are five and seven and ten and 14. For the last two years, I have had a very luxurious life when it comes to work life balance.

Samantha: Yeah. I love that. Thank you for sharing that thought and what helped you to get through. to put in the work to get to the other side, to the dream life.

Becca: Yeah, it was always temporary. It was always like you don't have to work this hard forever. You just got to work this hard until you have enough employees in place, enough processes in place, until the demand is there, and then you can pull away. That is how it got built.

Samantha: Okay, I love that too. A lot of this I'm going to tie a lot of your business also into the health because I feel like there are so many correlations, and you'll probably even share more. But even that concept there is like when you first get started on anything. Building the business, you had to put in the hard work, the sweat, the tears to get to that, the years.

For anybody on their health journey even, it's like we feel like it should just be the 30 days, 90 days, the six months when we've spent all of our lives making the not so healthy choices. So it's like, yeah, put in the work even if it takes you a couple of years. But then that's how I feel my health life is now. Unless I have a big race goal, I can just coast on my usual overall healthy meals and can have the chocolate every day because I've put in the work to build the muscle and the healthy habits overall.

Becca: Yeah, I think about for myself, and I think every woman should be considering – I mean, every man as well, but especially women. If you're in your 20s or your 30s or your 40s, you are in the prime time to be building bone density and to be building a lot of this like – It's almost like putting money in the bank for your older years. Because our hormones are going to be changing by the time we're in our late 40s and 50s and 60s. So a lot of the stuff that we're doing now is going to make our 60s and 70s and 80s and 90s so much easier.

So to me it's like you got to choose your hard. Do you want it to be hard now for an hour a day, or do you want it to be hard then for 24 hours a day?

So I'm trying to put my money in the bank all the time by lifting heavy weights and getting my bone density where I want it to be and tracking my hormones and making sure that I'm doing everything that I can to present my future self a body that isn't going to be hard to live in 24 hours a day.

Samantha: Yeah, that's great. So kind of just even to that then these starting and having to put in that work with all these little kids at home and still keeping your healthy habits for yourself up until maybe the last couple of years when things did ease up with work and business. How did you make the workouts and the healthy habits, the healthy eating a priority when you're busy building a business and raising kids?

Becca: Well, the first few years, the CrossFit gym that I go to had childcare. So it was literally a break. It was like the only break that I got during the day. I looked forward to my 4:00 CrossFit class because someone was going to take my kids. I was going to go listen to banging music and throw some heavy bars around, and I lived for it.

So that made it easy, first and foremost. I really considered it like my time, my alone time. I didn't want anyone talking to me. It's a very community oriented gym, and I remember just being like I wish I could put headphones on because this is my mommy time. I am so happy. But also, I mean, to be honest, that's also how I got into it. I love going on really long hikes and walks, and I even do weighted walks like with my weight vest. That also feels like me time, my alone time.

So I think it's just the thoughts that I have about exercise have really played a good part for my soul, which is it has stayed consistent because I yearn for that time. The majority of my time is with my kids. I'm always with my kids. I'm cooking, I'm cleaning, I'm hanging out with them, I'm taking them to school, I'm picking them up from school. We get a lot of quality time.

So those little pockets of moments where I can get away. If the excuse is that I'm going to CrossFit or that I'm going on a walk, or it's kind of like a code here in my house. Like, if you're going to do something healthy, you

get to have that time. Like that is yours. There is no argument. The same goes for my husband. If he's going out to do something healthy, he's really into frisbee golf right now. This man could frisbee golf every day of his life. It's just like yeah, go do that thing because I know you're going to come back a better person.

Samantha: Oh my gosh, I love all of that. Such a great perspective. I think that's so powerful for the parents, especially the mamas. I think of it the same way. It's always been my time where I can check out from adulting, from all the responsibilities, and just put the headphones on and zone out. You always feel better after, that's like one of the thoughts that I have.

Becca: Is there anything that can't be fixed with some music and some sunshine? I don't think there is. I don't think there's a single problem that can't be solved with some music and sunshine and working out.

Samantha: Oh, my gosh, so good. Okay. Actually, this was a question I wanted to kind of ask to that is just exactly that. You're a parent, you're a business owner, multiple businesses, running a household. How do you really see the effects of working out? Because I think so many times people equate like if I work out, I can lose weight. Right? Like our calories in, calories out. Let me try to work out for this.

Versus I think about working out as a tool and as a tool for any area of life. So how have you seen working out as that tool for you where you're like it has expanded your business or expanded your quality time with the kids? Share a little bit of more specifics about how it's really helped the areas of your life.

Becca: Yeah, the majority is I do it for my business. Now, don't get me wrong. There is a shallow piece of me that just wants a good butt. You know what I mean? Like, I just want a good, good butt.

Samantha: Amen sister.

Becca: Okay? But also, I would say 90% of my thoughts about working out are geared towards I want my business to run smoothly. So I want to be hydrated. I want to not be on an insulin roller coaster. I want to use my muscles because of what it gives me when I sit down at my laptop. It gives me creativity. It gives me courage. It gives me confidence. It gives me all the things that are the recipe for a successful business.

I notice I'm human. So, of course, I have these times where I will lag on my workouts and I will start eating crappy, and I'll go into this like two week funk sometimes, and it is so unbelievably noticeable to me when it comes to how my business is doing in parallel to how I'm eating and how I'm taking care of my body. I coach a lot of business owners. So I get to see the insides of how a lot of people are running their businesses.

People will come to me, and they want all this strategy. They're like how do I grow my email list? How do I do this? How do I get more clients? How do I whatever? While they're looking at me, I can tell that they haven't seen sunlight in days. They haven't moved their body. I teach this.

This is a big part of my business coaching too, which is like we're not even going to go into strategy until you're at a place where you can accept it, where you can take it creatively, where you can understand it. Like, if you have been sitting at your computer for the last five days just drinking caffeine and bread, I don't even know. I'm trying to think of a carb. What is it? Carb?

Samantha: Donuts. Pop-Tarts.

Becca: Donuts, yes. If you're just sitting there with coffee and donuts for the last five days, you're not getting sunlight, you're not getting any movement then I can tell you all day how to grow your email list and nothing's going to happen because you're not firing on all cylinders.

Samantha: Oh, my gosh, so good. I'm so glad you said that. I had a feeling that was very relevant for you. It's so funny because when people in my business even and people will have content ideas. I hear in the business

coaching groups I'm in, and I'm like I have literally hundreds of them because when I finish a workout or during a workout, you will see me on my phone taking notes and making a whole entire post or three in an hour workout. No shortage of ideas here.

Becca: I know. It's like a portal opens up when I'm working out. I don't know what it is, but when I'm working out, the thoughts just get downloaded. I'm like oh my gosh, that was a great idea. It's like getting struck by lightning. It's like I don't know what that is. Also in the shower too. That's the thing.

Samantha: Yes. Yes. So good. Okay. I just want everyone to hear that and be like if you work out and move your body. We said walk, that could be a walk, that could be any workout. It's literally like a portal to new ideas and what's possible.

Becca: It is so true. I think, too, this is something that needs to be said in every fitness corner of the universe ever, which is a lot of people think of fitness and they think I need to go run an ultra. I need to go and compete in CrossFit. Guys, hands down. Number one, if I could take any exercise with me for the rest of my life, it would be walking. Just slow walking. Usually in a good, nice, fun setting, but walking is king for our metabolisms, for our creativity, for fat burning, all of that stuff. I think it gets overlooked so much.

Samantha: Oh, I love that you said that. That's so great. I know. I walk every day. That's my fall safe. Like, if I can't work out, or even if I do work out, I'm still going to go for a walk.

Becca: Yeah. If you guys have dogs, they need walks. This is your reminder to go walk your dogs.

Samantha: I love it. I love it. Okay, I'm going to kind of like, circle back around to business side of things. So you started Massage Strong. It expanded, got good real quick. So from being in the back of the CrossFit room to actually opening your first actual brick and mortar, how long was that?

Becca: Yeah, so that was a funny story. So the business was doing so well in the back of the CrossFit Gym that I came home and told my husband I've got to get like, a real place. I can't keep trading massages for this room. So I felt like such a big girl because I went, and I signed a lease for a two room space, which meant I could be massaging and someone else could be massaging at the same time. This was a big deal. This was like I am doubling my income.

I was scared because it was two rooms, not one. How could I ever fill it? We were there for six weeks, and then we outgrew it, and I had to break the lease because we just grew so fast. So I was there for six weeks. I had to break the lease, and I signed a lease on a seven room place, which was like whiplash. Success whiplash. I couldn't believe that I was signing on a seven room space, and there were only two of us that were working there. But I filled those rooms very quickly.

We were in that spot for about a year, maybe 18 months. That is when we decided to go ahead and go to the big leagues. We built a ten room, brand new facility. Built it. HVAC, electrical, all the stuff. I took a very crash course on what is it? Just build out, build out. So we built that. That was probably two years into the start of Massage Strong. That went really well. We were there for a year when we decided to build a second one. So we kept the first one open. We built a second one also in Lexington, just on the other side of Lexington, and we now have two locations.

Now, the second one was an interesting one. When we built out the second, we announced it on my birthday in 2020, which was the exact day that they announced that we were shutting everything down for the pandemic. Let me tell you something. In a pandemic, you do not want to be in the massage industry because there is a lot of touching, a lot of germ exposure. No one wanted a massage.

We were told to shut our doors on March 17, 2020, and we laid off all. At that point, we had about 25 employees. We laid them all off in one day. It

was the worst day of our lives, and we had just doubled our overhead and opened the second location.

So it was a very trying year, to be honest. It really rocked us. I feel a lot of sympathy for the businesses that didn't make it through the pandemic. The only reason we made it is because we had a very strong cushion. If we hadn't built that cushion, we wouldn't have survived. It gave me a big kick in the pants to start business coaching, and business coaching took off in 2020, for sure.

Samantha: Okay, that's great because I want to share about that. Then obviously, you've started this Massage Strong business. It did really well. But then you also do have your business coaching business. So tell us about the start of that and kind of those beginnings and then to where you are now.

Becca: Yeah. So it's funny. I think a lot of people that start any business, they want to start the business for a long time before they actually do. They've studied the business. They've studied the industry. They talk to people about it. They know what they're doing, and then they start the business, which was not the case for me.

I basically grew Massage Strong, and I think people in the community took notice of how quickly it grew. I have a lot of friends in the area. So I think that they were kind of like what is happening? Why is it growing so fast? So I had a lot of people that were asking me business questions, and I was on a fast track to learning everything I could about business. I mean, I was absorbing books and podcasts faster than anybody could ever imagine because I felt like this business was like this snowball that was rolling down the hill in front of me, and I was like constantly trying to catch it.

So I felt like that year, like 2019, I just learned everything you possibly could about business. So I had friends that were asking me questions and wanting to pick my brain and wanting to take me to coffee and ask me stuff.

I really enjoyed it. I had a blast. I loved talking about business. I couldn't stop.

But one day, I came home, and I told my husband. I said listen. I was like, I actually like talking about business, but I can't keep doing it. Everyone wants to take me to coffee, and it's all I do anymore. He was like well, you should charge for it. I was like well, that's not legal. He was like yeah, it is. He said it's called business coaching. I was like that's not real. You're lying. He was like no, that's like what Tony Robbins does. He started naming off all these coaches.

I was like yeah, but you probably need a license for that. He was like no, you can just give advice in charge for it. I thought well, that's insane. So that night, I called up a couple people who had been asking to pick my brain at the coffee shops. I said hey, I know this sounds crazy, but there's this thing. It's called business coaching, and I think I'm going to do it. What do you say? Do you want to pay me money? I'll just commit to meeting you at the coffee shop like every Monday at 1:00.

I had, that night, like three people were like yes. That was the start of Hell Yes Coaching. I got three clients the moment I heard what coaching was and understood that it was a business. But it has been a wild ride since. That was almost exactly four years ago today.

Samantha: Right because that was about when the second Massage Strong, that year, right? 2020.

Becca: Yeah.

Samantha: Okay. I love your example of not only Massage Strong, like how that scaled and obviously made it through COVID, a very challenging time especially for what you do. But then also how you went from is this even a thing to like tell everybody where you're at now with your coaching business.

Becca: Yeah, coaching business is going well. We are getting ready to hit a seven figure year this year. We started it four years ago. My very first year we hit \$100,000. My second year we went to \$250, then we went to \$550. This year is looking like a million, and it has just taken off. It's funny because we talked about this earlier like being scrappy and just using the things that you have. I think that that is the quality that sets me apart from other coaches.

I have been honored to be able to watch other coaches grow. I have coached so many coaches at this point, and I didn't know to be anxious about it. I didn't know that there were so many people that were worked up about getting on Facebook and telling people that they were a coach. Now I see it. Now I see this industry where the coaches want to have the best gadgets, and they want to have these podcasts, and they want to have these fancy things. So they don't have those and they hold themselves back.

I just didn't have that. I just thought oh well, I know people that own businesses. I'm just going to tell them what I do. You know what I'm saying? I just wasn't in the storm of the conversation and the worry. It wasn't until later that I got into coaching industry, like really deep into the masterminds and started having colleagues that were like high end coaches. I was like oh, you guys all started this other way that was so different than the way I started. Had no idea.

Samantha: I love sharing that. I just like even for everyone to hear that too, again, relating it even back to the health journey is like being scrappy about it, figuring it out. What I heard in your story both times too is the resourcefulness. It's come out every time. When you wanted to first get the massage certificate and when you wanted to learn about it. Even for the business, you found all the podcasts, all the books.

You went all in, and you got super resourceful and super scrappy to figure it out and got into action on it. Versus being all up in your head about well, what should I do? What's the perfect way to do this? Just freaking start.

Start with the walk. You don't have to run the ultra-marathon or the marathon or lose 50 pounds right off the bat. Just start with doing something and find the books, find the resources, and do the things so you figure out what you actually need to do or not from there.

Becca: Yeah, absolutely. You know what it reminds me of? So I don't have any resources. I'm going to totally butcher this story. So I don't know what the guy's name was, but there was this story that I was told, and I think about it all the time. This guy, he broke records in another country for running, like distance running, and he was breaking all these records. This was back in like the 70s. Some westernized people – So he was in this third world part of Africa. These westernized people came down to see if it was true.

They were watching him, and he was just breaking records in front of their face, and they couldn't believe it. They were telling him, and he was like awesome. I mean, that's cool. Sounds great. They were like well, how are you doing this? He was like, what do you mean? They were explaining to him that people have been trying to do this for so long in America. We've got shoes and we've got this, and we've got all these things. Nobody's doing it. Everybody's talking about it.

Ultimately what he said was oh, I just didn't know it was supposed to be hard. I think to myself all the time how often have we discombobulated ourselves with people telling us that it was supposed to be hard? I think about this now with my coaching. I didn't know it was supposed to be hard to

"get clients". I didn't know it was supposed to be hard to put yourself out there on the screen. I didn't know what coaching was. I wasn't in the coaching circles. I wasn't any part of that. I wasn't on Instagram, right?

So I was just going out and doing it. I didn't know it was supposed to be hard to build a coaching company. Then I got into these higher end coaching masterminds, and they were like I'm sorry what? It's your second

year, and you've made \$250,000. I was just like oh, I didn't know it was supposed to be hard.

Samantha: Oh, my God, I freaking love that Becca. Thank you for sharing that, that example, and just that thought. I have had a very similar thought concept to that lately. Especially in the whole weight loss health type industry in our culture and society, it's like there's such this stigma and feeling of like it's so hard to lose weight. It's so hard. It takes so much work. But all the this and all the that and I can't. It's like I mean hold up. It could actually be simple. It could actually be not hard.

Becca: Yeah. Do you know how hard it is to not be in shape? Let's talk about that. Do you know how hard it is to not put yourself out there when you're starting a coaching business and just sit in your anxiety and wonder if anything's going to work? That, to me, is harder than just doing the thing. The anxiety of wanting to do the thing is always way harder than just doing the thing.

Samantha: Oh, my gosh. Yes. When you do the thing, you're going to get a result either way. Right? You may find out that's not the exact thing for you if it's a certain way of eating or working out, but then you'll have that information that you can now move forward with. So either way, if you do the thing, you get a result.

Becca: I know. Yeah. I agree. I agree.

Samantha: So Good. Okay, so I have a couple of notes here on something you had mentioned lately, and I've kind of had this thought. So you've talked about entitlement lately. I just kind of wanted to hear your take and sharing on that because kind of even too what we were just almost – Well, not to what we were talking about, but in the health world. Like people can feel entitled to lose weight, and entitled like if I'm doing X, I should get this result. Like, where's my results? Where's my weight loss? I'm doing the things.

I saw you post about this entitlement, and I was like amen. We all feel so entitled I feel like as of recent, and especially in this day and age. It's like yeah, if you put in the work and you keep evaluating, eventually you will get the results, but we're not entitled to that. Can you kind of speak to that?

Becca: Yeah, I think I'm just a little old school. I think we live in a climate now where everyone deserves the award and everyone wants to get instant gratification, and people aren't as willing to do the boring work. People aren't as willing to do the mundane work. People aren't as willing for certain things. This isn't everybody. I mean, there's just some straight baddies out there just doing awesome in life. This is totally not everyone.

But I do notice an entitlement era that we're living in where we want things quickly, and we want them handed to us, and we want them to be easy and we don't want to do the things that are so inconvenient and uncomfortable. I don't know. I'm just not about that life. I just believe that big rewards come to people that work really hard and are very consistent, and it's as simple as that.

Samantha: Do you think is there if someone's been feeling – Like my hand is raised. I have felt very victimized before. I've taken that stance. The more I've let that go, anytime I've ever let that go and have to remind myself of it, the better results that I get, obviously because then I do the things. But what would you say to somebody if they have been stuck in this but I should have these results by now, or I deserve this, or any of that type of entitlement? Is there anything that you would say to help overcome that and to shift out of that?

Becca: Yeah, I think I would just say, but how also do you not deserve it yet? Tell us what actually is happening? So something that I've noticed, I was just talking to one of my girlfriends. Again, I can fall into victimhood as well. So I'm not throwing stones.

But she was telling me she was like my husband, I kept telling him that I want to grow this business. He just doesn't believe me. He doesn't want me

to take out the loan. He doesn't want me to spend a bunch of money on this. He just doesn't believe. I'm just so mad that he doesn't believe me. Very victimy, right?

I was like why would he? Why would he believe you that you're going to grow a big business? You've never grown a big business. Why would he believe that you can grow a big business? When I started wanting to grow a business, my husband, he thought it was cute. He thought it was cute that I had this big idea about how I wanted to grow a business.

I used to put these sticky notes on my bathroom mirror, and they would be my monthly goal. They would say things like 500 extra dollars this month, and I would post it on there. He would be like you are so cute. He didn't believe in me. Why would he? The only thing I had ever done was waitressed. It would be silly of me to expect him to believe in me on something that I have never done before until I started proving it.

Then that month that I posted \$500, I made it. The next month, \$1,000, I made it. The next month, \$2,000, I made it. Now my husband says that anytime there's a post-it note on the mirror, he gets so excited because he knows that that's our future. So if I post on there I'm going to make a million dollars in a month, he's like amen. Can't wait to see that. Is that this month? When are we doing that? So I gained his trust by proving that what I was doing was going to work.

So I was talking to her, and she was like I wish he believed in me. I said well, give him something to believe in. Why wouldn't he believe in you? I started coaching her a little bit, and she was like well, you're right. I haven't been good with money, and I actually have been an overspender. It is true that I get these ideas and then I don't follow through. So from his lens, I probably am not a follow througher kind of person.

The same thing goes for health and for business. If you're telling yourself, I should already have these results, I should already be seeing my muscles rippling and all these things. Like I should have a better time on my runs. I

should, should. Ask yourself to flip it, and just ask yourself why would you not?

All of a sudden, things might start coming up. All of a sudden the fog might lift and you might be like well, I have been eating ice cream every single night. I have been not sleeping at night, and I have been dehydrated the last few days. You know what? I did skip a week of training.

All of a sudden, you start losing your excuses and you start gaining insight as to what's happening, and you start getting true with yourself. It's hard, and it sucks, and you don't want to hear all of your excuses come into fruition in front of your face. Your brain will try to keep you from seeing those a lot of times to keep you safe. But the more that we can get comfortable with the flip side of that, the more traction we're going to get in any goal that we have. We got to be true to ourselves.

Samantha: I love that. That's a hard pill for a lot of folks to swallow, but I think obviously it's so powerful. Because when we know the facts, when we can see it get that insight, then we can make choices from there that allow us to take those actions. So good you guys. Good homework.

Okay, so let's see. I had a couple of thoughts here. So I actually did want to ask if you've shared your Massage Strong. It took off really. It did really well. I'm guessing because you had a good product, obviously, like you were giving good massages, like had that referral word of mouth. But then even with your coaching business that started, you had some interest in it already. But to grow to a multiple six figure, now seven figure, business, that's still like a lot of growth, I feel like.

You've shared a little bit about what contributed to that, but I'm curious if you have thoughts on what was the difference between how you were able to grow so fast and get such big results when there's other folks starting their business, whether it's brick and mortar or coaching business or whatever it is, and it's like this long, slow grind. Do you have any thoughts on that?

Becca: Yeah, so I'd like to pinpoint the online world especially because the biggest thing that I've noticed is people start their online business because in their mind they're thinking that there's no overhead, and you don't have to own a bunch of equipment. You don't have to rent a building. So you don't really have any startup costs. You can just open up your computer and you can start a business.

I just full wholeheartedly disagree. When I built the first Massage Strong, we took out a loan for about \$100,000 to build that first location. That was the scariest loan I've ever taken in my life. I didn't sleep forever thinking about it. We took that loan out, and it paid off. Then when we went to build the second location, we took out \$100,000 to build the second location, right?

So in my mind, there was this built in startup fee for starting a business. When you start a business, you gotta throw down some money, right? You've got to pay for the walls and the HVAC and the equipment and the staff and the general manager and all the things that go into a building.

When I started Hell Yes Coaching, I didn't start it all willy nilly. I didn't start it like as if I'm a stay at home mom that is trying to get a side hustle. I started it like a CEO. I put \$100,000 in it in the first year. I got myself a laptop. I got myself a coach, a \$50,000 a year coach. I got everything that I needed. I hired a podcast team.

That's another thing. My podcast blew up from the beginning. So I hired a full podcast team, a full editing team. I didn't cut corners. I'm not saying I wasn't responsible with my money. It's not that I wasn't frugal in some ways, but I didn't start it like it was a Saturday yard sale and I was hoping to get a few dollars. I started it like a boss.

So I see that with a lot of my clients, my past clients, a lot of colleagues, a lot of people that I talk to, and they're always trying to pinch pennies. They can't even fathom buying a \$3,000 business course that will teach them how to get clients. One of my courses is \$3,000, and literally there is a

money back guarantee. You either get three clients in 30 days or your money back, right? It's a no brainer. So we teach you how to go out and get clients.

So many people will come to me. They're like, I want to start a business. I just started it. I'm all in. I can't wait. I'm going to do anything it takes to grow this business because I want to have the life that I want to have. I'm like, awesome. You've got to learn how to get clients. Here's where you buy the course. They're like yeah, not that. That's too much money, right?

It's like what? You've got to spend money to learn. You've got to spend money in order to get what you need so that you can go out and create a business from someone who has already created a business that you want to create. Go learn, right?

So that, a little bit off on a tangent there, but that is what gets under my skin the most, which is if you want to start a big ass business, start a big ass business like you're starting a big ass business. Don't start a business like it's some homework for your kid's second grade class. Like, you're just going to throw it away when it doesn't work.

Samantha: Oh, my gosh, I love that. That so relates to the health side of things. Take everything Becca just said and now insert that into your health and fitness goals of life to be like – I love it. Start it like a boss. Like, start your goals like a boss. You don't just pinch pennies on like well, I can get by with the \$10 app that you never actually use or do the workouts from because it's \$19, and you have no accountability, no support. You have no freaking clue what you're doing. You have no motivation, of all the things.

So invest in yourself. That's what I really hear too is like you invested like a boss in your business, and anyone could take that same concept for your health. Invest. If you have a goal, invest in all the things the trainer, the gym membership, the coach, the shoes, the workout gear, the books, like all of it to be able to create the result that you want. You invested heavily. Yeah.

Becca: I think too also something that got in my way, for sure, but I see it with other people. If you've ever been an expert in anything, starting over in something that you're not an expert in is harder for you than someone who has never been an expert in anything. Does that make sense?

When I was doing Massage Strong, I became an expert in brick and mortar. I understood brick and mortar. I understood that side of the business. I felt invincible in brick and mortar. Then I started online, and I was like what is a webinar? How do you grow an audience? Like an email list? What? So out of my comfort zone. I can't even explain it. I was literally watching — I paid for a \$10,000 webinar course. While I was watching it, I stopped the course and Googled what exactly is a webinar? Okay. That's how beginner I was.

So, yeah, anytime that you're an expert in something, it's hard to take your expert hat off and be a beginner again. You're so used to — It's like your ego is just so used to being good at something. So if you were an expert, even back in college, let's say that you played D1 volleyball, and you were treated good. You were treated like a D1 athlete. Like, you know we get our red carpet rolled out for us.

Then later in life, you go to start a business, and it's literally harder for you to do it because it's hard to be a beginner again. It's hard to let your ego take that hit and just say I don't know how to do this. I don't know what to do. So, for me, when I went to the online world, it was a really hard, emotional journey for me to say I don't know how to do this. I don't know what this is.

To take these beginner courses from people who had made way less money than me. I'm over here making millions in brick and mortar, and I'm taking courses from people that couldn't fathom making millions, but they understood online, and that's what I needed. So if you're an expert in anything, just be willing to take that hat off and to just dumb yourself down a little bit so that you can learn.

Samantha: That's so good. I'm glad you said that too because I know with my clients and with a lot of folks, it's like they've at one point been at their ideal weight or maybe were an athlete or we're running the races. Then all of a sudden, they gain 10, 15, however many pounds. Now it just feels so much of a big boulder because they have to start, and they've been there. They've been that "expert" with their health. So it just feels so much harder to put that beginner hat on again, but it's how you do it. It's like you've got to start there.

Becca: It requires acknowledging that you're not there anymore, which I think is hard. Even for me. I have been so, so ripped and in shape. There was a time — I always picture this two year span. It was when my youngest was like a newborn to two. I was in the best shape of my entire life. I mean, I look back at pictures and I'm like really? But now that I am getting back into that shape, three years later, I am going back towards that. I think the biggest thing that has helped me was finally just acknowledging that I'm not her.

Samantha: Yeah.

Becca: Because for a long time, it was like oh, I'm her. I'm still in shape. I'm still good. I'm good. I could go back and get into it really easily. I think that that is probably good for some people. But for me, it was the willingness to say okay Becca, you are starting over, and that's okay.

It's going to be hard, and it's going to be harder than it's ever been. You're not going to come in first place in the CrossFit class. You're not going to be the one that wins in this weekly CrossFit competition. You are going to be at the bottom of the barrel, and that is okay. That's where we're at, and we're doing this. You know what I mean? So just acknowledging that I am starting over was really helpful.

Samantha: Oh, that's so good. That's so good. Okay. I wanted to check in and just see is there anything that you really feel like whether from business and just all of your success in that that can pull over. We've pulled

out concepts on how that applies to health. But when you think about that, is there anything that really comes up for you when you're like what you can pull from being this successful in business? Those concepts that someone could use in creating healthier habits and losing weight.

Becca: Yeah, stop just trying to make everything really easy. I think that's what I would say. I took this course one time. It was more of like a life coaching course. He was asking what question do you allow to run in the back of your mind the most? At first glance, I didn't know what he was talking about. He started explaining it. Basically we all have an essential question that we are asking ourselves.

Through a lot of insight and a lot of back and forth with him, I realized that mine was how can I make this easier for myself? I mean, all day long. The kids are doing their – How can I make it easier? What can I give them? Where's their toys? I want to make this easier for me, right? I'm about to cook dinner. How can I make the easiest dinner? What's the easiest thing I can do?

I'm about to go lift weights. I am going to make this an easy workout today. Or if it's a hard workout, I'm at least going to cut corners somewhere and make it a little easier for myself just as a treat. How am I going to make this commute easier? There's going to be a good podcast or a good music on.

What I noticed is my whole life was running on how can I make this easier? How can I make this easier? When we found that, it was so profound because I was like oh shit. I'm trying to make everything easier. Then when it's not easy, I think something's gone wrong. I think that I didn't problem solve well enough. I think that I shouldn't be in this place because it's not easy.

So I started just removing that question from my brain, and I started asking myself, how can I make this quality, right? If my kids are going to be talking to me nonstop for the next 23 years, they're never going to stop. There's four of them. I am so outnumbered. It is insane.

So if that's going to happen, how can I make this quality? How can I make this dinner quality? How can I make this workout quality? Like, if it's going to be short, it needs to be efficient. It needs to be good. If I only have 2 hours on my laptop to work on this business thing, how can I make this quality? Not how can I make it easier. I'm not here for an easy life, right? I'm here for a quality life. So I need to be asking myself how can I make things more quality, not easier?

Samantha: I love that. I love that actually in both ways. I would almost like what's come up for me a lot lately is I give my clients a really simple, healthy eating plan and workouts. My workouts are simple in that I'm not trying to do the new strength training workout that's going to take me an hour and half to figure out how to put these weights on and do all this.

If all I have is 30 minutes, I'm going to do the simplest workout I've got and I know. Like the machines I know, the weights I know. Versus if I try to say well, I'm going to do the new workout. It's going to take me an hour. I just won't do it. So make it simple.

Becca: Right. It's like if all I have is a barbell and a bench and that's it, and we want to keep it simple. Like what are the most quality things that I can do with a barbell and a bench? What are the things I can do there? Right? So if I don't want to spend an hour, I want to spend 15 minutes and that's it. What can I get done in 15 minutes, and how can I make that quality?

Samantha: I love that. Just to back onto that it's like when you do the quality, you can get the same, if not bigger, results. Would you agree?

Becca: Well, and what's funny – Yes, I do agree. What's funny is I found that it's easier. Here I am trying to solve for easy. What I have found is really easy is not sitting down in front of my laptop and spending 5 hours trying to work instead giving myself an hour of quality, not easy, quality. Then I have so much more time to just blow doing whatever I want.

So I've noticed that my life has literally gotten easier and simpler and more efficient and more free time when I stopped asking myself ways to cut

corners all the time. It was like the anxiety of not doing the thing was worse than just doing the thing and making it efficient in quality.

Samantha: It's like coming full circle to be like yeah, you do the quality workout for the 15, 20, 30 minutes, whatever you got. Then that times five days a week consistently equals big results and saves you time because you're not fiddle fataling at the gym for an hour trying to figure out what to do and half-assing your workout. Versus you do 30 minutes of quality consistently, sold. Like so many big results. Yeah.

Becca: Yeah. it takes me to the other piece of that, which is do the boring work. Nobody wants to do the boring work, but that's how you're going to get the fittest. Nobody wants to eat the same 30 things, but the people that are the most successful and the most nutrient dense, what are they eating? They're eating the same things. They're eating their free range chickens. They're eating their egg. They're eating their rice, their sweet potatoes. They're eating the same things every day.

Samantha: So good. I literally probably have had the same breakfast over the last six years, if not more.

Becca: I have too. I literally—

Samantha: It's like five different ones that rotate.

Becca: I have one breakfast that I eat, and I have eaten it every day for years. It's crazy.

Samantha: So good. Oh gosh, tell people what that is.

Becca: It includes eggs, bacon, and sweet potatoes every single morning. And black coffee. That's what I have had for years now. Salads for lunch and dinner is a meat and a vegetable, and that is my life. I do the boring work, and I look like I do the boring work. You know what I mean?

Samantha: Oh, my gosh. So good. Thank you, Becca. Okay. I know we're kind of coming up on time here. I want to be respectful of yours. Okay. I feel

like my last kind of overall question or thought to maybe leave on the audience, other than anything else that you wanted to share that we didn't touch on and go over, is I find such possibility in your story in multiple different ways.

You're a mama of four. You are outnumbered. You have a thriving relationship with your husband. You guys have been together forever. I know you've bought your dream home. I remember hearing a podcast with that story. You've built two businesses from being a cocktail waitress working nights to where you are now with multiple seven figure businesses.

So I love to share stories like this, like your story, because it helps to show people what's possible for me. So when thinking about opening the doors for people to see what's possible, is there any insights or thoughts that you would share for people?

Becca: Yeah, it sounds probably bland, but you just have to do it. You have to trust yourself. You have to take the first steps and don't look at the big picture. If I was a waitress and my future self came to me and said hey Becca, you're going to have a multiple seven figure, 40 employee massage practice in about three years, I would have shit my pants. Okay? There would have been no way. My brain couldn't comprehend that.

But you know what my brain could comprehend? Sign up for massage school. Okay. I think I can sign up for massage school. That's as far as I can get. Whenever I was in the gym, that room that I rented in the gym, my brain couldn't comprehend having a ten room space or 20 room space when I had two ten room spaces. I couldn't comprehend that. That would have put me straight into fight or flight. I never did that.

I see this happening with business owners as well as athletes too, which is this is where I want to be. They're 40 pounds overweight, and they hold up a picture of someone that is shredded. They're like I just can't imagine getting there. Of course you can't imagine getting there. That is like three

years away, right? So don't torture yourself with that. I would never torture myself with these big, broad ideas.

Even in the coaching world, every single month, I tried to make 100 more dollars than I did the last month. That was it. The very first month I ever coached, I think I made like \$500, \$600, and my next goal was \$700. I wasn't trying to make millions. When I go and I work out, I'm not trying to add 200 pounds to my deadlift, I'm trying to add 1 pound to my deadlift.

So I think that has been one of my biggest saving graces. I think that's one of the biggest motivators for me is I genuinely just never looked up. It was always one foot in front of the other, and I still don't. I just am kind of cruising. People ask me where do you want to be in five years? Hell if I know. I don't know. I'm just trying to grow this thing a little bit at a time and see where it takes me, and I'm trying my best not to look around and see what other people are doing.

Samantha: Oh, that's so good. That's so good. Thank you for sharing that Becca. Is there anything else too, that you just want to share that comes up for you we didn't talk about?

Becca: I don't think so. This has been a great conversation.

Samantha: Amazing. Thank you, Becca, so much.

Becca: Thank you so much for having me.

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